

# Work toward your future while **working with us**



Up to **\$26.50/hr** to start

## Benefits include:

- Tuition assistance
- Flexible schedules
- Discounts on phone, groceries and other purchases
- Much more!

Get your **foot in the door** with a Fortune 500 company and let us help support your education.

To apply, text **GroundStudent** to **33011** or visit [GroundWarehouseJobs.fedex.com](http://GroundWarehouseJobs.fedex.com)

Message and data rates may apply. 1 message per request. Text HELP to 33011 for help. Text STOP to 33011 to cancel.



# Package Handler Benefits at a Glance

## Medical, Dental and Vision - Eligible after 1,000 hours

\*FT Package Handlers will be eligible for Medical, Dental and Vision after 90 days.

## Tuition Reimbursement - \$5,250/Year - Eligible immediately

## Paid Time Off (vacation, sick, personal reasons) – Eligibility based on Full/Part Time status and state laws.

Note: Reference HMR-013, PTO for package handlers for additional information for paid sick leave locations.

### LifeCare

(<https://worklifebalance.lifecare.com>)

- Immediately eligible

### Employee Assistance Program (E.A.P)

- Immediately eligible
- 1-800-274-HELP

### Voluntary Benefits

- Critical illness
- Hospital
- Indemnity
- Auto and Home
- Accident Insurance
- Identity Theft Protection
- Pet Insurance

### Stock Purchase Plan

- You have attained the age of majority in the state you reside
- Have 3 consecutive months of employment

### Adoption Assistance

- \$5,000 per calendar year
- \$15,000 max

### Paid Parental Leave

- Two weeks paid Parental Leave

## Paid Holidays - Eligible after 1 Year

- Labor Day • Memorial Day • 4th of July • Thanksgiving Day • Christmas Day • New Year's Day
- PT Package Handlers = 3.5 hours of holiday pay • FT Package Handlers = 7.0 hours of holiday pay

## Paid Parental Leave

Paid Parental Leave provides two weeks of paid leave for the birth or finalized adoption of a child. If both parents are FedEx employees, both are eligible to take Paid Parental Leave.

## Progressive Wage Schedule

## Paid Every Friday

### Group Discounts

- <https://worklifebalance.lifecare.com>
- FedEx shipping discount

### Wage Payment Options

- Direct deposit
- Pay Card
- FedEx Credit Association

### FedEx Credit Association

- [www.fecca.com](http://www.fecca.com)

### QRPs (Quality Recognition Programs)

### R.E.S.P.E.C.T (Resolving Employee Situations and Problems Encourages Company Wide Trust)

For more information, visit

**[GroundWarehouseJobs.fedex.com](http://GroundWarehouseJobs.fedex.com)**

FedEx Ground is an equal opportunity/affirmative action employer (Minorities/Females/Disability/Veterans) committed to a diverse workforce.